



Honoring excellence. Celebrating intelligence. Rewarding creativity.

## **Job Description: K-8 CLASSROOM TEACHER**

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***Full-Time | Starting Salary: \$35,000 | Comprehensive Benefits Included***

**Location:** Steppingstone School for Gifted Education, 650 Church St., Suite 119, Plymouth, MI 48170

**Start Date:** "Open until filled"

**Email cover letter, resume, and letters of rec. to David Liou, Head of School at:** [dliou@steppingstoneschool.org](mailto:dliou@steppingstoneschool.org)

**Website:** [www.steppingstoneschool.org](http://www.steppingstoneschool.org)

### **About Us**

Steppingstone School for Gifted Education is a private, nonprofit (501(c)(3)) institution dedicated to nurturing gifted students in Young 5s through Grade 8. We focus on cultivating excellence, creativity, and compassion through a holistic approach to education.

### **Position Overview**

We're seeking a dynamic and passionate educator to join our team as a **K-8 Classroom Teacher** in a multi-grade setting with up to 15 students. Our ideal candidate is flexible, growth-minded, and enthusiastic about supporting gifted learners both academically and emotionally. This is a full-time, in-person role that offers the opportunity to work collaboratively with a small but dedicated faculty.

### **Key Responsibilities**

#### **Core Instruction (Self-Contained Classroom):**

- Teach core academic subjects including:
  - Mathematics, Reading & Literature, Spelling, Science, Social Studies, P.E., Creative Problem-Solving, Creative & Report Writing

#### **Specialist Supervision & Collaboration:**

- Coordinate with and support specialist instructors in:
  - World Language (Japanese or Mandarin)
  - Art, Music, and Technology
  - Fencing, Swimming, or Ice-Skating (PE Enrichment)

#### **Event & Program Coordination:**

- Organize classroom field trips, curriculum events, and academic showcases such as:
  - Storytelling Day (Kamishibai/origin stories)
  - Winterfest performance (led by Music Instructor)
  - Academic Bees
- Administer IOWA Achievement Tests (Grades 3–8)
- Prepare for parent-teacher conferences and write detailed year-end student evaluations

### **Personal Qualities:**

- Interest in the academic, social, and emotional development of gifted children
- Eagerness to learn and participate in ongoing professional growth
- Team-oriented mindset with strong organizational and communication skills

### **Qualifications:**

- Bachelor's degree required; teaching certificate preferred but not required (Temporary teaching approval available; support provided for certification path)
- Experience working with gifted or high-achieving students preferred (Weekly mentorship provided for new educators)

### **Other Requirements:**

- Must be fully vaccinated against COVID-19

### **Compensation & Benefits**

- Starting salary: \$35,000
- Full benefits package including:
  - Medical, dental, and vision insurance
  - 401(k) retirement plan
  - Paid professional development opportunities

Steppingstone is an independent, accredited 501(c)(3) non-profit school (Young K - Grade 8) for gifted students and does not discriminate based on race, color, creed, gender/preference, religion or national or ethnic origin in the administration of any school policy or program.